



SIMWORK SYSTEMS SERVICES

MONEY SAVING RISK-REDUCTION STRATEGIES



Direct Employer Services

The benefit of Simwork Systems risk-reduction programs provides employers with the tools to manage loss-time costs. Our economical employee job-matching services have helped employers large and small lower the cost of identifying and keeping qualified workers. Our services do this by:

- ▶ **IDENTIFYING** the essential physical demands of jobs through our proprietary job analysis services. Job analysis helps identify loss risks and establishes objective hiring standards for hiring safe workers.
- ▶ **ESTABLISHING** the measurable job hiring standard that matches the qualified worker to job while meeting EEOC and ADA requirements for objective and non-biased selection.
- ▶ **TESTING** the worker candidate identifying those who meet the essential physical demands of each job standard without interfering with the employer's in-place personnel selection process.
- ▶ **PROVIDING** an integrated "return-to-work" standard for injured workers returning to the job after injury or infirmity.



We provide risk-reduction hiring services to companies large and small



LOWER YOUR HIRING COSTS

KEEP YOUR WORKERS SAFE

Direct Employer Services Lowers Costs 4-Ways*

- 1) Simwork System direct hiring services reduces loss-time of new hires meeting the essential functions physical demands of the job by 40%.
- 2) Of those workers hired using the Simwork Systems direct hiring process that do get injured, the workers' compensation cost per case is reduced on average by 45%.
- 3) Of those workers hired using the Simwork Systems direct hiring process that do get injured, the total loss time off job is reduced by 50% on average.
- 4) Of those workers hired using the Simwork Systems direct hiring process that do get injured, re-injury within 24 months of returning to work is reduced by 50% on average.

* Compared to physical exam only new-hire testing

Call us for a free risk analysis and review of your essential functions hiring standards.

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